

GENDER MAINSTREAMING IN THE DEMOCRATIC GOVERNANCE SECTOR

2011 Work plan (March – December)

Country: Malawi

UNDAF Outcome(s):

Outcome 5: Good governance, gender equity, and rights based approach to development enhanced by 2011

Output 5.3.1 Strengthened legislative framework for gender equality and equity

Output 5.3.3 Capacity for gender analysis and gender mainstreaming strengthened

Expected CP Outcome(s): CP Outcome 4: Informed public actively claiming good governance and human rights

Expected CP Output(s):

CP Output 4.2: Increased access to quality and timely Justice Services

CP Output 4.3: Strengthened capacity of Parliament for oversight and legislation

Lead Coordinating Partner: Ministry of Justice

Other Implementing Partners: Democratic Governance Sector Working Group institutions, Ministry of Gender, Gender SWAP.

The United Nations Development Assistance Framework (UNDAF) and the UNDP Country Program Document have identified democratic governance as major focus area. UNDP support to Malawi on democratic governance is in line with national priorities as enshrined in the Malawi Growth and Development Strategy, which acknowledges that good governance is a fundamental prerequisite for the achievement of the long – term national development goals.

The Joint Country Review of Governance in 2007 identified ineffective coordination of donor support as one of the main constraints that had weakened the democratic governance sector in general, while gender mainstreaming was considered critical for the sector. The Government of Malawi, through the Ministry of Justice, developed a sector wide approach that brought together 19 government institutions plus development partners to work under one umbrella in the name of Democratic Governance Sector. The DG sector emphasizes the need to mainstream gender in all government institutions that align with the Democratic Governance Sector.

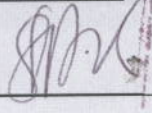
The project is responding to MDG 3 - Gender Equality and Women Empowerment; while in the UNDP Strategic Plan (2008-2011) the project will respond to all the three outputs namely; a) fostering inclusive participation; b)strengthening responsive governing institutions; and c) support national partners to implement democratic governance practices grounded in human rights, gender equality and anti corruption. Furthermore, the project will respond to the following outcomes; a) Civic engagement; b) Justice; c) Women's empowerment; and d) Human Rights.

The program approach is focusing on the legal aspect of the Malawi Gender Machinery and the Gender White paper. Most institutional structures created in response to the Beijing Platform of Action gradually disintegrated into a situation that is largely attributed to failure of creating and approving formal or legal binding documents that institutionalized the roles of different Government institutions and their relationship in promoting gender equality and women's empowerment.

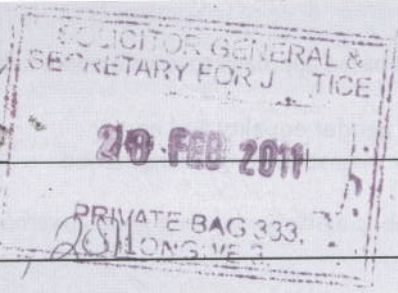
The project funding will be provided through the UNDP Democratic Governance Trust Fund and implemented by Ministry of Justice and Constitutional Affairs in close collaboration with other relevant Democratic Governance Sector Stakeholders and Ministry of Gender.

Programme Period:	2011-2012	Estimated annualized budget:	231,000 \$ USD
Programme Component:	Fostering democratic governance	Allocated resources:	231,000 \$ USD
Intervention Title	Gender Mainstreaming in the Democratic Governance Sector	UNDP/TRAC	0 \$ USD
Budget Code:	Award: 000601391	UNDP/ONE FUND	0 \$USD
Duration:	Project id: 00077750	DGTTF	231,000 \$USD
	One year (2011)		

Agreed by Implementing Partner:

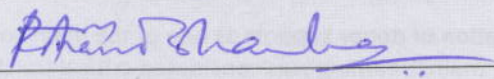
Ministry of Justice : 

Date : 28th February, 2011



Lilongwe, Malawi

Agreed by UNDG agency:

UNDP: 

Date : 1/3/11

Lilongwe, Malawi

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Annual Work Plan - 2011

Year: 2011

CP Outcome: Informed public actively claiming good governance and human rights by 2011

EXPECTED CP OUTPUTS Indicators and Annual Targets	KEY ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Sources of Funds	Budget Description	Amount (US\$)	
KEY ACTIVITY 1: ENSURE GENDER SENSITIVE PROGRAMMING AND PLANNING IN THE DEMOCRATIC GOVERNANCE SECTOR WORKING GROUP										
Output 4.2: Increased access to quality and timely Justice services Project Output 1: Gender sensitive programming and planning in the Democratic Governance Sector Working Group enhanced Indicators: 1. Capacity diagnostic study on gender mainstreaming for the Democratic Governance sector undertaken 2. Sector strategic plan responding to gender needs 3. Two gender based indicators included in the Democratic Governance Sector M&E framework 4. One sector wide gender	1.1	Conduct needs assessment to identify gender gaps in the democratic governance sector <ul style="list-style-type: none"> Recruit consultant to conduct needs assessment Conduct 2 workshop to present the findings of the assessment to stakeholders and to identify interventions to feed into the DG strategic plan 					Ministry of Justice, Sector Stakeholders, Ministry of Gender	DGTF	Service Contracts – 72100 Travel- 71600 Service Contracts – 72100	40,000 3,000 6,000
	1.2	Develop two gender sensitive indicators for integration into the M&E framework for the DG Sector <ul style="list-style-type: none"> Conduct a workshop with stakeholders to develop two gender sensitive indicators for the M&E framework 					Ministry of Justice, NSO	DGTF	Travel- 71600 Service Contracts – 72100 Sum Activity 1:	2,000 3,000 <u>54,000</u>

reference group established and effectively supporting all sector activities.												
KEY ACTIVITY 2: STRENGTHEN THE NATIONAL GENDER MACHINERY THROUGH LEGAL AND STATUTORY INTERVENTIONS												
<p>CP Output 4.3: Strengthened capacity of Parliament for oversight and legislation</p> <p>Project Output 2: Legal and statutory interventions to strengthen the national gender machinery identified and put in place</p> <p>Indicators: 1. Implementation of the white paper action plan supported 2. Comprehensive and sustained gender training strategy developed 3. Training on skill building on gender for lawmakers and civil society conducted 4. Evaluation on the proposed legislation on gender or gender related</p>	2.1	<p>2.1.1 Undertake an evaluation of proposed legislation on gender or gender related issues</p> <ul style="list-style-type: none"> Conduct consultative meeting with stakeholders to elaborate ToRs for the evaluation of proposals for law reform on gender/gender related issues Recruit a consultant to undertake an evaluation of all existing proposals for law reform on gender/ gender related issues and elaborate monitoring tool kit to support customary law review process Consultative and validation workshops <p>2.1.2 Develop a Gender Training Strategy for key legislative and independent bodies</p> <ul style="list-style-type: none"> Recruit Consultant to develop a Gender Training strategy Conduct a stakeholder workshop for presentation of the draft gender training strategy to enable validation 					Ministry of Justice, Ministry of Gender, Law Commission, Parliament commissions	DGTF	Travel: 71600	2,000		
			X								Contractual Services: 72100	30,000
			X	X	X					X	Travel: 71600	2,000
						X					Contractual Services: 72100	15,000
								Travel: 71600	2,000			

<p>issues undertaken</p> <p>5. Review on oppressive statutory practices and customary laws that infringe on women's rights undertaken</p> <p>6. Monitoring tool for laws relating to women's rights developed</p>	<p>2.2</p>	<p>of the strategy by stakeholders</p> <p>2.2.1 Establish a working group to implement/ advocate for the gender white paper action plan within the DG Sector</p> <ul style="list-style-type: none"> • Conduct sensitization meetings with justice stakeholders on the gender white paper • Conduct a consultative sector meeting to identify and establish a working group to advocate for the implementation of the gender white paper 			<p>X</p>	<p>X</p>	<p>Ministry of Justice, Sector Stakeholder, Parliament, MoG</p>	<p>DGTTF</p>	<p>Travel: 71600</p> <p>Travel: 71600</p> <p>Sum Activity 2:</p>	<p>5,000</p> <p>5,000</p> <p><u>61,000</u></p>
<p>KEY ACTIVITY 3: INCREASE WOMEN'S PARTICIPATION IN DECISION MAKING PROCESSES IN ALL ADMINISTRATIVE LEVELS</p>										
<p>CP Output 4.3: Strengthened capacity of Parliament for oversight and legislation</p> <p>Project Output 2: Women's participation in decision making processes in all administrative levels enhanced</p> <p>1. Study on women's political and legal empowerment undertaken</p>	<p>3.1</p>	<p>Conduct a nationwide study to assess women's political and legal participation</p> <ul style="list-style-type: none"> • Conduct broad consultations with stakeholders to elaborate ToRs for the nationwide study. • Recruit a company/institute to undertake the study • Conduct two workshops for the presentation of the study to stakeholders so as to enable the development of a framework for women's political and legal participation. 			<p>X</p>	<p>X</p>	<p>Ministry of Justice, Sector Stakeholders, Ministry of Gender, Law Commission, Ministry of Local Government, NSO</p>	<p>DGTTF</p>	<p>Travel 71600 Contractual Services 72100</p> <p>Contractual Services 72100</p> <p>Travel 71600 Contractual Services 72100</p>	<p>3,000 5,000</p> <p>100,000</p> <p>3,000 5,000</p>

2. Framework for women's political and legal empowerment developed										
3. Training/ awareness creation for executives of political parties on gender equality issues undertaken										
4. Systematic and strategic awareness campaign plans developed									Sum Activity 3:	<u>116,000</u>
									GRAND TOTAL 2011	231,000